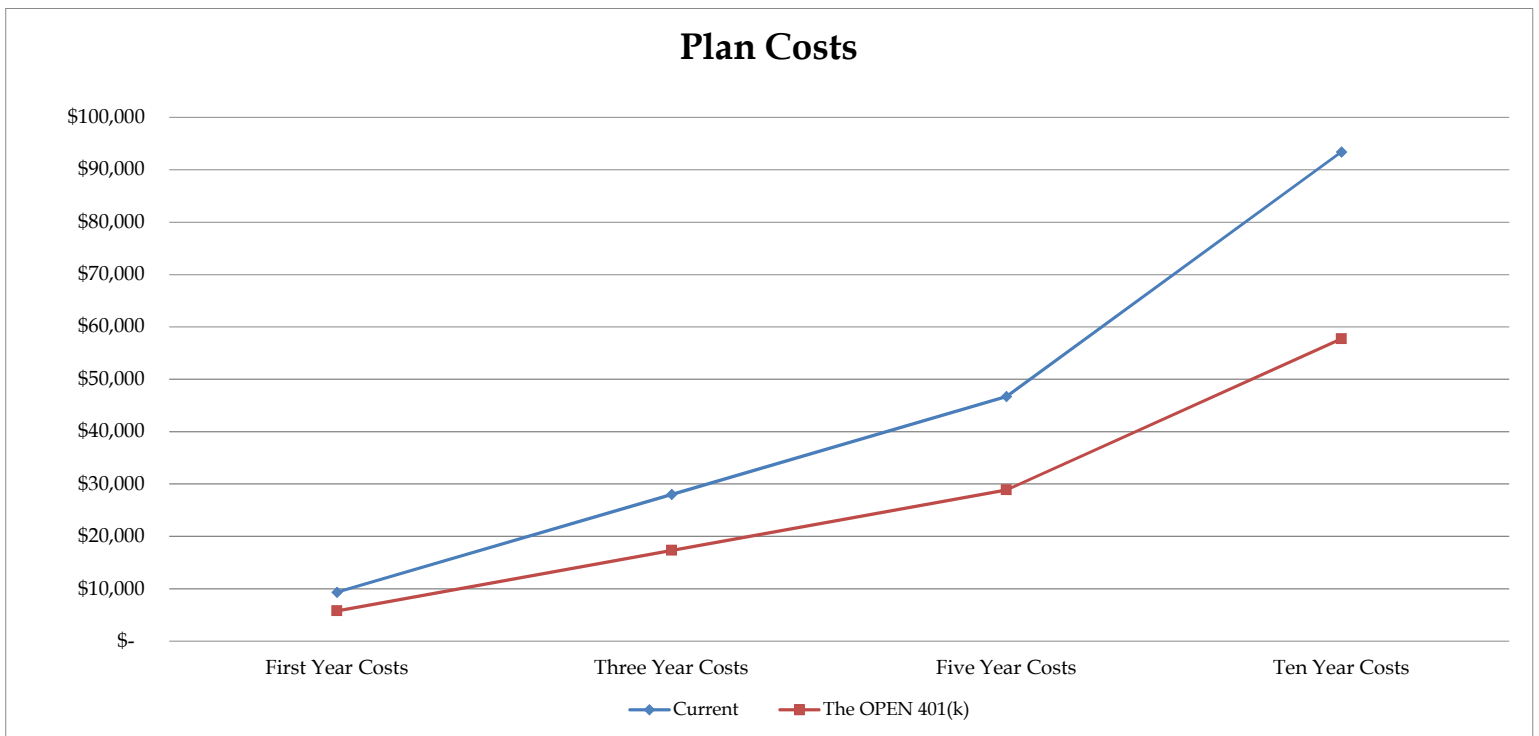




Plan Cost Comparison for Company ABC

Plan Data		Enter Values
Number of Participants		24
Assets	\$	382,308

Summary of Plan Savings*			
	Current Vendor	The OPEN 401(k)	Savings
First Year Costs	\$ 9,340	\$ 5,772	\$ 3,569
Three Year Costs	\$ 28,021	\$ 17,315	\$ 10,706
Five Year Costs	\$ 46,702	\$ 28,859	\$ 17,843
Ten Year Costs	\$ 93,403	\$ 57,718	\$ 35,685



Expense and Fee Summary

Expense / Fee	Current Vendor	Proposed OPEN 401k
Average Investment Expense	0.49%	0.24%
Total Investment Expense	0.49%	0.24%
Internal Fund Cost	\$1,873	\$918
Expense Detail		
ERISA 3(38) Investment Manager	0.05%	\$0
ERISA 3(16) Fiduciary and Trustee	0.10%	Not Available
TPA Hard Dollar Fee	\$2,000	\$2,000
Plan Admin and Recordkeeping	0.85%	0.45%
Fiduciary Advisor and Educational	0.58%	0.50%
Participant Fee = \$35 per participant/year	0	\$840
Additional Plan Costs	\$7,467	\$5,045
Total Annual Cost (\$)	\$9,340	\$5,963
Total Annual Cost (%)	2.44%	1.56%

*Projected savings assumes no growth in market and no contributions